



*Noted:*  
*Mr. [Signature]*

**EXECUTIVE ORDER NO. 8**  
Series of 2024

**"REORGANIZATION OF THE PROVINCIAL GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM OF THE PROVINCIAL GOVERNMENT OF OCCIDENTAL MINDORO, DEFINING THEIR DUTIES AND FUNCTIONS AND FOR OTHER PURPOSES"**

**WHEREAS**, PCW-DILG-DBM-NEDA Joint Memorandum Circular (JMC) No. 2013-01 was issued to prescribe policies and procedures in mainstreaming gender perspectives in local planning, programming, and budgeting; local legislation; project development, implementation, monitoring, and evaluation pursuant to Republic Act No. 9710 or the Magna Carta of Women (MCW);

**WHEREAS**, pursuant to the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW), the Beijing Platform for Action, Republic Act No. 7192, otherwise known as the Women in Development and Nation-Building Act and the Millennium Development Goals (MDG), the Philippines has committed to pursue women empowerment and gender equality in the country;

**WHEREAS**, in accordance with Executive Order No. 273 (Approving and Adopting the Philippine Plan for Gender Responsiveness Development, 1995-2025), the agencies are mandated to institutionalize gender and development (GAD) in government by incorporating the GAD concerns in their planning, programming, and budgeting processes. Executive Order No. 273 also mandates agencies to incorporate and reflect GAD concerns in their agency performance commitment contracts, annual budget proposals, and work and financial plans;

**WHEREAS**, as declared by the United Nations, it shall be the policy of the Provincial Government to treat women's rights as human rights, and therefore:

1. Women have the right to the prevention of and protection from all forms of violence and coercion against their person, their freedom, their sexuality, and their individuality;
2. Women have the right to participate individually or collectively freely and fully in the political process prevalent in their communities and nations;
3. Women have the right to the knowledge and means necessary for the full exercise of their reproductive rights according to their beliefs and preferences;
4. Women have the right to the means of ensuring their economic welfare and security;
5. Women have the right to choose their spouses in accordance with their values and preferences, and obtain adequate support for the rearing and caring of their children;
6. Women have the right to an adequate, relevant, and gender-fair education throughout their lives, from childhood to adulthood;
7. Women have the right to adequate nutrition and proper health care;
8. Women have the right to humane living conditions;
9. Women have the right to nurture their personhood, collectively, and individually, to secure an image of themselves as a whole and valuable human being to build relationships based on respect, trust, and mutuality;
10. Women have the right to equality before the law in principle as well as in practice.

*2/27/24 djo*





**WHEREAS**, in response to these, the Provincial Government aims to institutionalize gender-responsive programs to protect and promote women's rights and uplift their welfare through the institutionalization of a Gender and Development (GAD) Focal Point System pursuant to the DBM-NEDA-NCRFW Joint Circular 2004-01;

**WHEREAS**, the Provincial Government of Occidental Mindoro issued Executive Order No. 25, series of 2019, Executive Order No. 48 series of 2022 and Executive Order No. 43 series of 2023 reorganizing its Gender and Development (GAD) Focal Point System.

**NOW THEREFORE, I, EDUARDO B. GADIANO**, Governor of Occidental Mindoro, by virtue of the powers vested in me by law, do hereby order the re-organization of the Provincial Gender and Development (GAD) Focal Point System of the Provincial Government of Occidental Mindoro.

**SECTION 1. PROVINCIAL GENDER AND DEVELOPMENT FOCAL POINT SYSTEM (GAD FPS) EXECUTIVE COMMITTEE.** There is hereby re-organized a Provincial Gender and Development (GAD) Focal Point System Executive Committee (EXECOM) of the Provincial Government of Occidental Mindoro composed of the following:

Chairman	:	<b>Hon. EDUARDO B. GADIANO</b> Provincial Governor
Members	:	<b>ALL PROVINCIAL GOVERNMENT OF OCCIDENTAL MINDORO (PGOM) DEPARTMENT HEADS</b>  <b>Hon. GLICERIO S. ALMERO III</b> Chairman, Committee on Women and Family  <b>Hon. JOSE FRANCO C. MENDIOLA</b> Chairman, Committee on Appropriations  <b>Hon. ERNESTO C. PABLO, JR.</b> President, Provincial League of Municipal Mayors  <b>Hon. AINAH F. BATICADOS</b> President - Provincial SK Federation  <b>Hon. RUBEN ALDAVA</b> Indigenous People's Mandatory Representative  <b>Hon. Mayor ANGELINA F. TRIA</b> Representative, Provincial Council of Women  <b>Dr. LOIDA P. ADORNADO, CESO VI</b> District Superintendent, DepEd  <b>PSSG HERLENE C. CALIS</b> Chief-Women and Children Protection Desk Rep. Mamburao Police Station



**JENIFE M. BUAY**  
Representative, MCMPC

**ROLANDO R. RAFOLS**  
Representative, Persons with Disabilities

**SECTION 2. DUTIES AND RESPONSIBILITIES OF THE PROVINCIAL GENDER AND DEVELOPMENT FOCAL POINT SYSTEM.** The GAD Focal Point System shall have the following functions:

- a. Formulate and submit comprehensive medium-term (3 years) and annual integrated GAD Plans responsive to the needs and situation of women constituents to be incorporated in policies and programs and activities (PPAs) that will uplift their conditions;
- b. Monitor and evaluate the implementation of local gender and development policies, programs, and activities through the conduct of regular review and evaluation of existing legislation, policies, and programs measuring the extent to which women's concerns are integrated with all aspects of life on the basis of equal opportunities with men;
- c. Recommend measures and safeguards against pollution and for the preservation of the national ecosystem;
- d. Promote and support the establishment of a consultative mechanism or provide continuing dialogue between the Provincial Government and the women sector;
- e. Maintain and update a sex-disaggregated data bank through the conduct of preliminary and secondary data-gathering activities;
- f. Work in collaboration with national and regional government agencies, NGOs, POs, the private sector, and institutions to ensure that women's concerns are brought into the mainstream of all development efforts;
- g. Ensure that all Provincial Government Program Planning and Implementation are gender-sensitive/responsive;
- h. Review and approve all GAD PPAs from Barangay, Municipal to Provincial level prior to implementation to monitor if activities to be undertaken are gender responsive;
- i. Create functional committees in the performance of its functions as the need arises;
- j. Assist the Finance Committee and the Committee on Appropriations in the allocation of the GAD Budget;
- k. Avail of educational and training seminars offered by NGO/POs educational and research institutions and other private sector initiatives that may be helpful in the achievement of its goals;
- l. Represent the Provincial Government in local and international women's conferences and meetings pertinent to each other's duties and functions;
- m. Gather and disseminate information on current developments and studies on GAD and related issues (i.e. gender and governance); and
- n. All other duties and functions that may be mandated by its council members are deemed necessary to achieve its goals.





**SECTION 3. TECHNICAL WORKING GROUP.** There is also re-organized a GENDER AND DEVELOPMENT FOCAL POINT SYSTEM-TECHNICAL WORKING GROUP (GAD FPS-TWG) composed of the following:

Chairman : **ENGR. ANTHONY A. DANTIS**  
Provincial Government Department Head, PPDO

Vice-Chairman : **ARNEL G. MEDICO**  
Social Welfare Officer V, PSWDO

Members :

**ALL DEPARTMENT PREPARERS:**

**ALTERNATE:**

PEO	:	<b>Engr. JOEL A. DE OCAMPO</b>	<b>GRACEANN F. MAZO</b>
PEPO	:	<b>JOSE C. CALABIO II</b>	<b>Engr. LEOPOLD Z. VIGUILLA</b>
			<b>EDUARD P. VILLAROSA JR.</b>
PASSO	:	<b>EMILYN C. CALABIO</b>	
PLO	:	<b>MA. CECILIA I. AINZA</b>	<b>ROSARIO ANALYN D. PALLESCO</b>
GSO	:	<b>EMELYN Q. ALCAIDE</b>	
SPO	:	<b>MARK JOVENSON C. DANGEROUS</b>	<b>JUVILYN Z. TEPICO</b>
ENRO	:	<b>MICHAEL A. JORDAN</b>	
PDRMO	:	<b>JUNREY T. RODRIGUEZ</b>	<b>NOIME R. CANTILLO</b>
PGO	:	<b>MAUREEN PEARL T. TABIRAO</b>	<b>ANGELO I. TAYO</b>
		<b>CYNTHIA CLAIRE A. BAGUINAT</b>	
		<b>ADELFA D. HORNILLA</b>	
		<b>MERRISAH P. BELTRAN</b>	
PSWDO	:	<b>VELLY C. TINALIGA</b>	
PHO	:	<b>DR. LAARNI C. QUIMORA</b>	<b>KEN A. AGONCILLO</b>
OPA	:	<b>MA. EDWINA C. PASTRANA</b>	<b>PRIMO R. ESTONACTOC</b>
PVET	:	<b>MARIA SONIA GALLARDO</b>	<b>LAARNI E. TUIZEN</b>
PBO	:	<b>LORNA A. ESPANOLA</b>	<b>PETER JEOFFREY A. JORDAN</b>
PACCO	:	<b>CARLA AZALEA A. PASCUA</b>	
PTO	:	<b>NENITA A. DIONISIO</b>	
HRMO	:	<b>JOHN REYNOLD V. MULINGBAYAN</b>	
OPAD	:	<b>Engr. MA. CRISTINA I. TAJONERA</b>	<b>MARIA FE B. VILLAR</b>
			<b>MELANIE I. ANDALEON</b>

**JENIFE M. BUAY**

Representative, Private Sector

**DR. ELBERT C. EDANIOL**

President, Occidental Mindoro State University

**ARISTOTLE G. RAMOS**

Council for the Restoration of Filipino Values (CSO)

**ROLANDO R. RAFOLS**

Representative, Persons with Disabilities



**JULIENETTE A. LORICA**  
Project Development Officer I, DepEd

Secretariat : **PPDO**

**SECTION 4. DUTIES AND RESPONSIBILITIES OF SECRETARIAT.** The Secretariat to the GAD Focal Point System (FPS) shall be the Provincial Planning and Development Office and shall be responsible for the following:

- a. Provide administrative support to the GADFPS;
- b. Organize and arrange meetings of the GADFPS;
- c. Document GADFPS activities for reporting;
- d. Assist in the conduct of GADGPS-related activities of the Provincial Government of Occidental Mindoro (PGOM); and
- e. Assist in the preparation of the annual GAD plan and budget accomplishment reports.

**SECTION 5. MONITORING AND EVALUATION (M&E) TEAM.** There shall also be a Monitoring and Evaluation (M&E) Team composed of the following:

**MURIEL M. REGUINDING**  
Provincial Administrator

**ALL LOCAL FINANCE COMMITTEE MEMBERS**

**JUANITO D. OLAVE, JR. CESO V**  
DILG Provincial Director

**MARYLOU G. COLOGAN**  
Executive Assistant V – Provincial Governor's Office

**MARIFE T. TAÑALA**  
HRMO

**ARISTOTLE G. RAMOS**  
Council for the Restoration of Filipino Values, CSO

**SECTION 6. DUTIES AND RESPONSIBILITIES OF THE GAD MONITORING AND EVALUATION (M&E) TEAM.** The Monitoring and Evaluation (M&E) Team shall have the following duties and functions:

- a. Monitor the implementation of GAD—related programs, projects, and activities (PPAs).
- b. Determine the problems related to the implementation of PPAs and verify the information to be submitted for analysis and action of the GFPS.
- c. Suggest corrective measures to improve the implementation of GAD PPAs and GFPS activities.
- d. Evaluate the outcomes of the GAD policies, programs, projects, and activities.
- e. Recommend the appropriate measures for the interventions in response to the result of the assessment.





**SECTION 7. GAD INFORMATION EDUCATION CAMPAIGN (IEC) TEAM.** The GAD IEC Team shall be composed of the following:

**DOMINIC M. REGUINDING**

OIC-Management Information System Division / PPDO

**JEFFREY ISIDRO V. MANUEL**

OIC-Provincial Information Office

**SECTION 8. DUTIES AND RESPONSIBILITIES OF GAD IEC TEAM.** The GAD IEC Team shall have the following functions:

- a. Responsible for the development of GAD information, educational and communication materials.
- b. Generate design and production GAD information materials.
- c. Review and edit information materials before distribution and dissemination.
- d. Maintain and update GAD corner of the province.

**SECTION 9. MEETING.** The GAD Executive Committee shall meet at least once a year, the GFPS-Technical Working Group at least once quarterly, and the GAD Monitoring and Evaluation Team at least twice a year, or as may be deemed necessary. Date and place to be specified in a notice of meeting at least one (1) day before the scheduled meeting, or as often as necessary.

**SECTION 10. GAD PLAN AND BUDGETING.**

- A. Anent to Republic Act no. 7192, otherwise known as the "Women in Development and Nation Building Act", the Provincial Government, through the GAD Focal Point, shall prepare the GAD Plan and Budget following the procedures set forth under DBM-NEDA-NCRFW Joint Circular No. 2004-01 and such other rules and regulations that may be promulgated from time to time:
  1. The Annual GAD Plan and Budget shall be geared towards the achievement of the desired outcomes and goals as identified in the Framework Plan for Women.
  2. The development of GAD activities shall proceed from a review of sex-disaggregated data, the conduct of a gender analysis and major programs, and the conduct of consultations with women's groups or groups concerning GAD.
- B. To operationalize the Annual GAD Plan, the GAD Focal Point, with the assistance and advice of the Local Finance Committee, shall prepare the budget therefor which shall emanate from at least five percent (5%) of the total budget appropriations as authorized under the Annual Appropriations Act.

**SECTION 11. ANNUAL GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT.** The GAD Focal Point, through the GAD Focal Person, shall prepare the annual GAD accomplishment reports for the previous year that contains actual accomplishments vis-à-vis targets as well as the amounts utilized for the achievements of such and submit to the Office of the Provincial Governor, GAD Focal Point, DILG, NCRFW and DBM.



**SECTION 12. SEPARABILITY CLAUSE.** If any provision of this Executive Order is declared invalid for any reason, the parts not affected thereby shall remain valid and in full force and effect.

**SECTION 13. REPEALING CLAUSE.** All Executive Orders, Rules, and Regulations issued by this province that are inconsistent with any of the provisions of this Executive Order are hereby repealed, superseded, or modified accordingly.

**SECTION 14. EFFECTIVITY.** This Executive Order shall take effect immediately.

**DONE** at the Office of the Governor, Provincial Capitol, Mamburao, Occidental Mindoro this 13<sup>th</sup> day of February, 2024.

**EDUARDO B. GADIANO**  
Governor